



## Idaho Municipal Attorneys, Inc.

### SUMMER CONFERENCE

Date: Friday, June 18, 2021

Location: Boise Centre (850 W. Front Street in Boise)

8:00 – 8:20 a.m.	<b>Continental Breakfast (Provided)</b>
8:20 – 8:30 a.m.	<b>Opening Remarks</b> <i>Kayla Hermann, Assistant City Attorney – Lewiston (IMA President)</i>
8:30 – 9:30 a.m.	<b>Personnel Investigations: Why? When? What? Who? How?</b> <i>Kirtlan Naylor, Naylor &amp; Hales, P.C.</i>
9:30 – 10:30 a.m.	<b>Disciplining Employees to Avoid Claims: The Importance of Good Policies, Solid Documentation, and a Pre-Termination Checklist</b> <i>Pam Howland, Idaho Employment Lawyers PLLC</i>
10:30 – 10:45 a.m.	<b>Break (15 minutes)</b>
10:45 – 11:45 a.m.	<b>House Bill 389 Discussion</b> <i>Phil Skinner, Lead Deputy Attorney General – Idaho State Tax Commission</i> <i>Kolby Reddish, Deputy Attorney General – Idaho State Tax Commission</i> <i>Alan Dornfest, Property Tax Policy Bureau Chief – Idaho State Tax Commission</i>
11:45 a.m. – 12:30 p.m.	<b>Lunch (Provided)</b> <b>IMA Board Meeting (Board members)</b>
12:30 – 1:15 p.m.	<b>IMA Business Meeting (All members)</b> <b>Election of Officers</b> <b>Awards</b>
1:15 – 2:00 p.m.	<b>Idaho Legislative Updates</b> <i>Charles Wadams, City Attorney – Garden City (IMA Past President)</i>
2:00 – 3:00 p.m.	<b>Ethics</b> <i>Brad Andrews, Bar Counsel – Idaho State Bar</i>
3:00 – 3:15 p.m.	<b>Break (15 minutes)</b>
3:15 – 4:00 p.m.	<b>Open Mic Session</b> <i>Mike Kirkham, Assistant City Attorney – Idaho Falls (IMA Vice President)</i>